



HOUSTON

TESTING & SKILL UPGRADATION ACADEMY

बालभारती
Serving Nation Since 1970

ASSOCHAM
INDIA



HOST YOUR OVERSEAS CLIENTS AND POTENTIAL RECRUITS IN STYLE

Here you can invite your overseas client, treat him with world class hospitality and facilities, host your potential recruits, test and interview them in comfort and convenience. The facility includes the latest tools and equipment that your recruits will be using in their overseas assignments so the test will be conducted in actual field conditions. The facility is purpose built to satisfy the most demanding clients from overseas and built by people with in depth knowledge of the requirements of overseas recruiters.

COMBINATION OF TESTING AND BUSINESS FACILITIES AT ONE LOCATION

Unlike other trade centres who offer just Testing and Certification, Houston combines business facilities so that you can conduct a large number of interviews in our spacious cabins and conference rooms. Secretarial help is at hand for your convenience, as is hospitality features like well appointed rooms for the client to rest, a full fledged dining room, canteen for your recruits, modern telecommunication and office infrastructure. Our centre's are equally convenient for interviewing and finalizing recruitment of white collar employees like Engineers, Managers etc. The facilities include ample Parking space, Conference Facilities, Interview Rooms and Centre wide wi-fi connectivity that makes it as comfortable as your own office.



Comfort, convenience and economy

While Houston offers you the best in terms of comfort and convenience, it is also a place that is far more economical to use. We serve you with the best in class facilities with zero compromise, so that you feel at home with all the conveniences that you require.

Your office, Your premise, Your staff, Your facilities - all for the duration you need them

Houston's flexible packages will enable you to hire the facility you require individually – all our infrastructure is yours for the duration at an economical rate and our

specially trained staff are sensitized to your special requirements and will go out of the way to make your recruitment process smooth, hassle free and a never before experience.

Everything in one place and a place for everything and everyone

Once your candidates arrive at Houston, they will never have to leave the facility for anything. They will be made comfortable, have every facility at their fingertips to ensure that they are ready when called for Trade Testing or an Interview. Water Coolers, Comfortable Seating in Air-Conditioned waiting rooms, Snacks and Food at our Canteen, Photocopy and Printing facilities & all required facilities are made available in the Houston premises, so your candidates will be available to you at all times.

Treat your clients in the comfort and luxury that they are used to

Houston enables you to treat your customers with the luxury that they are used to so they will feel comfortable and cared for. Our specially trained staff is sensitive to their every demand and our treatment of your clients will enable you to increase your goodwill, standing and improve your image.

LIST OF TESTING AND BUSINESS FACILITIES AT ONE LOCATION



Photostudio



Biometric Scanning of Recruits



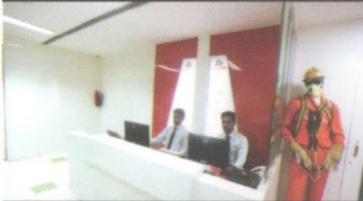
Clean and Hygienic Rest Room facilities



Relaxation Room for clients with 4 star standard facilities



Hospitality Services, Canteen and Refreshment Facilities



Spacious Reception Area



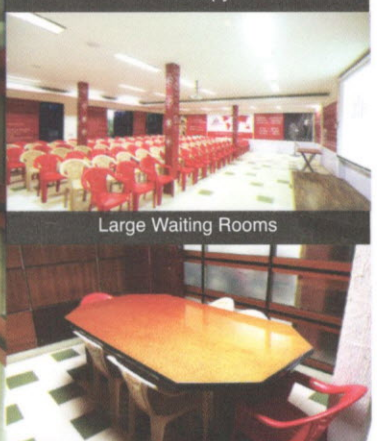
Private Office cabins complete with wifi, computers and printers for clients convenience



Photocopy



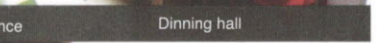
Large Parking area



Large Waiting Rooms



Conference Rooms for group meetings or interviews



Dinning hall



Secretarial assistance for handling paperwork and scheduling tasks



Well laid out Testing area with state-of-the-art equipment's and tools



5 spacious Interview Rooms



Hookah Pots for relaxing your senses



Well trained and experts Certification staff with experience in the Gulf region (10-30 years)



Facilities for Testing every trade



Why Houston Testing & Skill Upgradation Facility?

There are several reasons that make Houston your chosen destination for Skill Testing and Recruitment.

These include:

- Large area with expanded layout to accommodate a large number of candidates at one go.
- Fool Proof biometric scanning and video footage of the Testing process to ensure that there is no proxy involved in the Testing process.
- Testing facilities with state-of-the-art equipment for multiple trades, specially catered to conveniences for your overseas clients.
- Trained Testing Faculty that offers you the guarantee of skill and productivity.
- Well chartered curriculum that ensures that the skills imparted are imbued with adequate practical training.
- Residential Training facility that ensures that your candidates for skill up gradation remain in house for the duration and do not drop out.
- Expert Trainers who can help trades people upgrade and learn new skills and make them competent for overseas employment.
- Highly automated and fool proof process of recruitment with safeguards at every stage.
- Detailed Assessment sheet that enable you to analyze candidate skill in every parameter.
- Flexible packages that enable you to hire and pay only for the facilities you require.
- Excellent hospitality services for your clients to ensure their goodwill.
- Economical pricing to ensure that you always remain well within your budget.
- Prospects of multi-locational hiring of facilities to ensure similarity of the quality of experience across geographies.
- Attentive and customer friendly staff who will go out of their way to fulfill your demands.



Fool Proof process for testing and certification

We have a technology enabled Testing and Certification process that will ensure that the right candidate is received and tested, without any use of proxies.

Candidates have to undergo biometric face reading, before they enter the test area. On entering the test area, his biometrics is once again checked to ensure that the same person is appearing for the test. The Test Specialist will then set up a task for him, and time his work duration.

On completion of the 'Test Task', a picture is taken of the completed task and attached to his application form along with his picture in the back – ensuring that the results are visible to the interviewer.

These details are available online. The process of certification and grading is exhaustive and every aspect of the candidate's skills are tested and graded. This ensures that our certification is a statement of the skills and ability of the candidate. You can also video tape the entire process of testing and certification for further validation or sending to the client.

Our testing combines quality and productivity

We have parameterized Testing and deliver marking on the quality of work as well as their productivity. This ensures that our certified staff will be contributing to productivity from day one. Our trainers have long exposure to gulf working and have handled multi million dollar projects in this region.



Plumber



Masonry



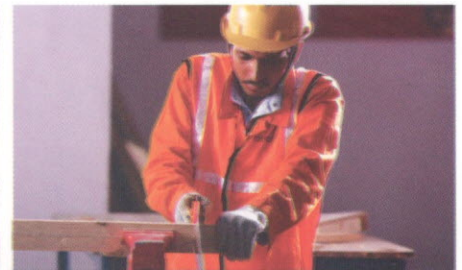
A/C Technician



Cooks & Hospitality Staff



Electrician



Furniture Carpenter



Duct Fabricator



Pipe Fitter



Housekeeping



Spray Painting



Scaffolding



Diesel Mechanic



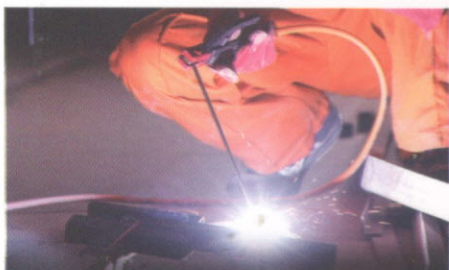
Steel Fixer



Painting



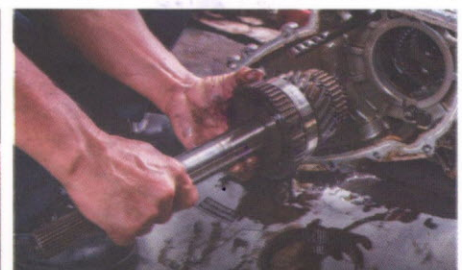
Gypsum Carpenter



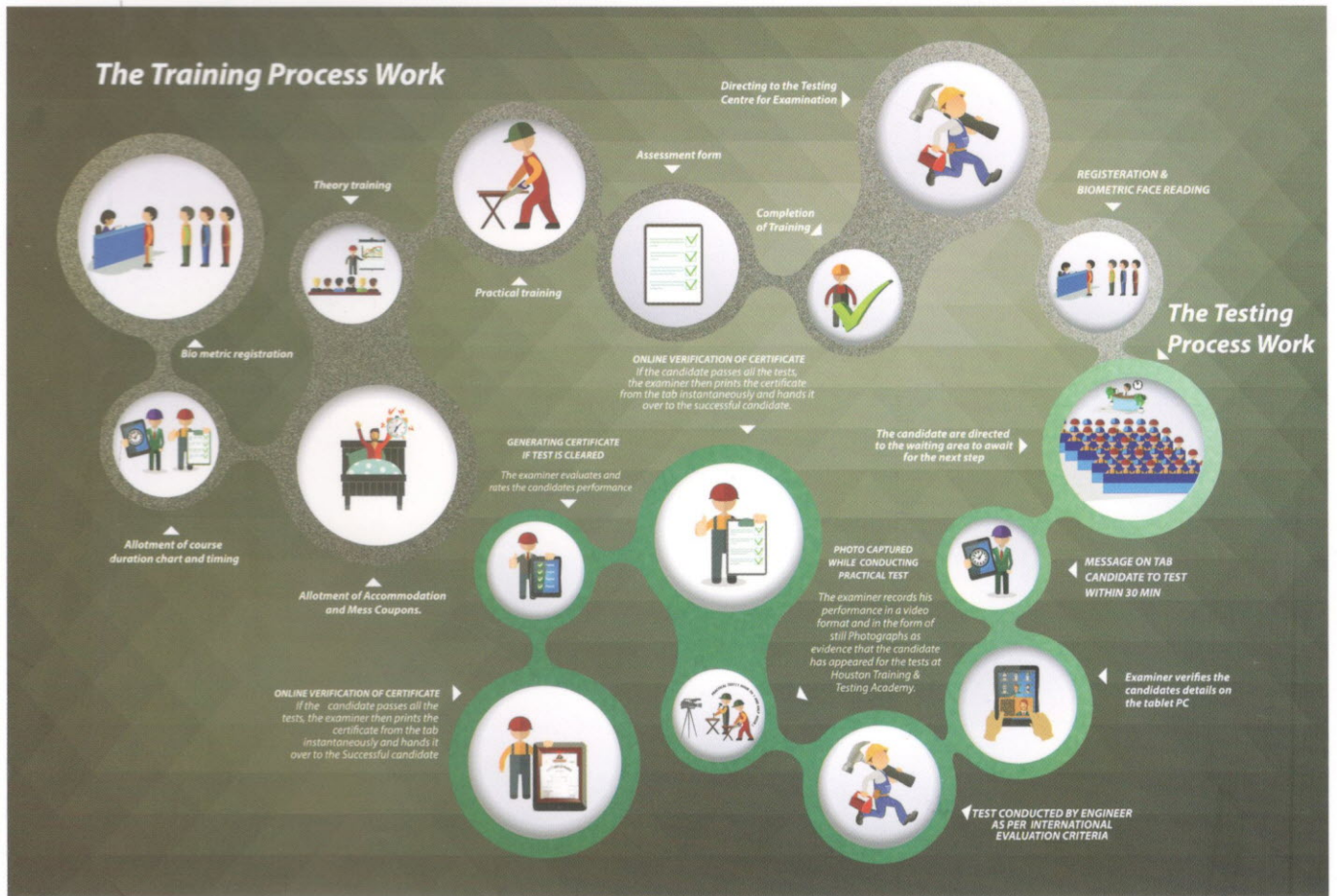
Welding



Shuttering Carpenter



Auto Electrician



Tried, Tested, and Trust worthy

'The Houston Certificate of Award' for different trades is an attestation to the proven skill of the tradesmen, as they are tried under actual work conditions, made to complete jobs that they will be assigned in their further assignments and found to be competent.

The Certificate is granted after exhaustive examination by our trade supervisors and trainers, who have spent decades in the particular field. It is a guarantee of the productivity and skill of the certificate holder and is accepted across continents.

Salient features that make the certificate authentic and fakeproof.

- 1) System generated photographs of the candidate who has been tested.
- 2) System generated registration number making it traceable in our systems.
- 3) System generated QR Code.
- 4) High Security Hologram that makes difficult to duplicate.
- 5) Actual Image of the candidate while conducting the test is printed on the back of the certificate for authenticity.

Reg. No: _____



HOUSTON™
TESTING & SKILL UPGRADATION ACADEMY

Certificate of Award

This is to certify that

Referred by _____

Passport No. _____

has successfully completed all prescribed test

For _____

and is hereby awarded a grade _____ with _____ %

Technical Engineer _____

Technical Manager _____





Given Under are Basic Grading:

- A = Over 75%
- B+ = 74% to 65%
- B = 64% to 60%
- C = 59% to 55%
- Below 55% fail

For verification, enquiry & booking of trade testing centres, info@htuas.com • www.htuas.com • Phone +91 22 2210 8888